



06.13 No-smoking or Vaping

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking or Vaping environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking or Vaping Policy.
- No-smoking or Vaping signs are displayed prominently.
- The No-smoking or Vaping Policy is stated in information for parents and staff.
- We actively encourage no-smoking or vaping by having information for parents and staff about where to get help to stop smoking or vaping if they are seeking this information.
- Staff who smoke or vape do not do so during working hours, unless on a break and off the premises.
- Staff who smoke or vape during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes or vapes during their breaks go well away from the premises.
- Staff who smoke or vape during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues
- All staff, parents and volunteers are asked not to smoke or use e-cigarettes/vapes within 20 meters of the front door.

- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2007)
- The Smoke-free (Signs) Regulations (2012)